

Marine Aviation Weapons and Tactics Squadron One



Commanding Officer's Policy Statement on Safety

A unit that executes its mission professionally and seeks continual improvement will perform safely. Knowledgeable and caring professionals will extend that professionalism to their off duty activity. Our ability to act and perform professionally will always be the foundation and measure of a safe and effective environment. My challenge to each of you is to strive for and continually improve your professional behavior.

Why is professional behavior important to me? It is simply a matter of force protection and asset preservation. In our business, even the smallest lapse in professional behavior—be it on or off duty—can have disastrous results. Unfortunately these results often include death or total disability of our most valuable asset: the individual Marine or Sailor.

My responsibility is to ensure mission success while serving as a good steward of the people and equipment of MAWTS-1. I cannot do that alone. I will provide an environment that fosters a professional attitude, but **mission accomplishment through professional execution requires effort from each and every Marine and Sailor assigned to MAWTS-1.**

My safety policy is built on three pillars. I require that all hands memorize these pillars and apply them to their on and off duty activity.

- 1) **Professionalism**—As Marines, our legacy has always been one of unwavering professionalism. Seek & maintain a foundation of professional behavior on and off duty, in the air and on the ground. This approach to everything we do is the foundation of sound and safe practices.
- 2) **Involvement**—All hands have a vested interest in this program. It requires the participation of all members of this unit without prejudice towards rank, position, experience, or seniority.
- 3) **Education**—The uneducated can never be expected to function in a safe and professional manner. The responsibility of teaching and training begins with me and extends to every Marine and Sailor in this squadron.

A professional environment does not grow overnight and certainly does not establish itself! It takes work. All hands must assume their share of responsibility. Lastly, when the time comes to correct a problem, each of us should be racing to fix it, **ON TIME** and **ON TARGET!**

A handwritten signature in black ink, appearing to read "James H. Adams".

James H. Adams
Colonel, U. S. Marine Corps
Commanding Officer, MAWTS-1